

Business Memo Date: June 11, 2025

Subject: SAC Meeting with April Kersey, SLO

SAC Representative Present: DaNita Martin

Key Concerns from SACs

- Lack of funding for a separate **Anchored4Life (A4L)** teacher in the 2025-2026 school year.
- Job cuts and hiring policies affecting teacher positions. Direct hire for spouses remains against policy, with Pacific reporting a **95% fully hired** status.
- **Non-availability at DoDDS Schools:** Command-sponsored students may be assigned to an off base school at DoDEA's expense.
- **EFMP Screening for Civilians:** No and no current solutions in place.
- **Lack of Qualified Coaches:** Volunteer coaches are filling in but are unpaid, yet doing the coaching.
- **SAC Representation in RAC:** SAC chairs should be invited to RAC meetings, with different chairs attending on a rotating basis. Chain of command: **SAC → IAC → DAC → RAC.**

Action Items & Requests

- Since April Kersey is unable to open **Google Docs**, send a copy in both **Word and Google Docs** formats to her personal email.
- Create flyers with SAC meeting dates and a general overview of SAC to distribute to new families.
- **Invite Mike Arnold** to the OES SAC meeting so he can arrange for a representative to attend in his place.
- Update OES SAC email information on the school website:
 - School counselor listing (update from Ms. Benton's email).
 - PTO contact email: **ContactUsOESPTO@gmail.com.**
 - Add SAC's official email.
- **Confirm PTO meeting dates** for scheduling purposes.

New Developments

- **Back to School Bash:** May face funding issues. Can PTO assist in sponsoring the event, possibly in collaboration with OMHS PTO? (PTO contacted by DaNita Martin on June 11.) In lieu of the base's Back to School Bash, alternative events include:
 - Ice Cream Social
 - Pajama & Stuffy Fashion Show
 - Color Run
 - Dance
 - Outdoor "**Last Hurrah**" Giant Play Day

Additional Updates

- **SLO to Osan News:**
 - PreK **bus etiquette books** have been purchased for student use.
 - SLO may facilitate **embroidered A4L smocks**.
 - Efforts on the school being adopted by **squadrons**— written clarification needed on expectations (supplies vs. volunteers). Potential for each **grade level to be assigned a squadron**, particularly for STEAM-related projects.
 - **Field Study Proposal:** Consider organizing **study trips to the supporting squadrons** to enhance educational engagement.
- **OES & OMHS SAC Collaboration:** Both SACs need to work together to select an **IAC Chairperson**.
- **Osan SAC Representation:** A volunteer will be sent to the **December RAC meeting**, ideally with prepared concerns.
- **International Collaboration:** BEK International School is interested in starting a **pen pal program**, aligning with schoolwide literacy and writing objectives.

Written by: DaNita Martin